CHILD SAFETY AT IRANIAN CULTURAL SCHOOL

CECV - CHILD SAFETY COMMITMENT STATEMENT

Iranian Cultural School is committed to providing a safe environment for all students and young people and will take active steps to protect them from any form of abuse.

To achieve this, the school actively enforces Child Safety Strategies to ensure that any person involved in 'child connected work' is aware of their obligations and responsibilities for ensuring the safety of all children under their care.

- 1. **Culturally safe environments** Organisations establish a culturally safe environment in which the diverse and unique identities and experiences of young people are respected and valued.
- 2. **Leadership, governance, and culture** Child safety and wellbeing is embedded in organisational leadership, governance and culture.
- 3. **Child and student empowerment** Children and young people are empowered about their rights, participate in decisions affecting them and are taken seriously.
- 4. **Family engagement** Families and communities are informed and involved in promoting child safety and wellbeing.
- 5. **Diversity and equity** Equity is upheld and diverse needs respected in policy and practice.
- 6. **Suitable staff and volunteers** People working with children and young people are suitable and supported to reflect child safety and wellbeing values in practice.
- 7. **Complaints processes** Processes for complaints and concerns are child focused.
- 8. **Child safety knowledge, skills and awareness** Staff and volunteers are equipped with the knowledge, skills and awareness to keep children and young people safe through ongoing education and training.
- 9. **Child safety in physical and online environments** Physical and online environments promote safety and wellbeing while minimising the opportunity for children and young people to be harmed.
- 10. **Review of child safety practices** Implementation of the Child Safe Standards is regularly reviewed and improved.

11. **Implementation of child safety practices** – Policies and procedures document how the organisation is safe for children and young people.

Child Safety Officers at Iranian Cultural School: Ms L. Araban